



the full works.
for the world we love

OUR ENVIRONMENTAL AND SOCIAL AGENDA

wilsonvale



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Action Works

Our social responsibility actions

Social enterprise enhancements
Vertical farm sponsorships
Pop-up guest chef sustainability events
Sustainable seas – beach litter picking initiative
Hedgerow habitats – roadside litter picking
Hospitality Action collaborations



Nature Works

Our environmental commitment initiatives

Energy self-sufficient solar-powered head office
Fully electric fleet programme
Zero single-use plastic
Site based composting and recycling
Back to Ground
British Bee Keepers Assoc



Well Works

Employee well-being support

Hospitality Action support programme
Bespoke Employee Assistance Programme (EAP) for all employees
Enhanced well-being training throughout our business



Craft Works

Employee career enhancement

Internal training programme:
Home-grown talent
Training for every career level
Employee satisfaction through attainment of goals
Achieving long-term internal progression through career development opportunities



KIT Works

Career coaching post-covid for all employees

Online resource for employees:
CV workshops
Interview coaching
Links to career support and financial advice
Exclusive early access to Wilson Vale job alerts



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Over ten years on since we first put together our environmental and social agenda, the full works shines a light on the progress we've made and initiatives put into action in both our own hospitality sphere and the wider world. Turning warm words into meaningful actions that educate, inspire and make a difference to daily lives.

Our five core elements encompass social initiatives, environmental change and employee well-being. Each element challenges historical practices to revise the way we think and trigger considered step-changes.

ACTION WORKS; We work in partnership with like-minded enterprises who share our social and ethical values. Encouraging and supporting real social change from vertical farms to pop-up sustainability events with guest chefs.

NATURE WORKS; From our solar powered head office, electric car fleet programme to site-based composting, recycling and a ban on single-use plastics, we take our carbon footprint seriously. We are very conscious of our consumption and take steps every day towards net zero throughout the business.

CRAFT WORKS; We believe that it is only fair and just to celebrate talent and to give people the opportunities they deserve. It's about seeing potential and letting them shine. Craft Works, our certified training programme, promotes learning through hands-on practical sessions.

WELL WORKS; Diversity, equality and fairness stand at the heart of our business. Treating people with respect and compassion defines us and with our dedicated well-being programme with 24/7 helpline we are proud to be able to provide support for every employee.

KIT WORKS; Providing practical career advice, information and links for well-being support and financial guidance, KIT Works is our platform for reaching out and supporting employees in the hospitality industry post-covid.



Action Works



Nature Works



Well Works



Craft Works



KIT Works